

ABC R GMBH (GROUP)

Karlsruhe - Germany | Wholesale of waste, chemicals, fertilizers and agrochemical products, and other products n.e.c.

Company size: **M** | Assessment scope: **Group**

Overall score

↗ **78**_{/100}

Percentile

95th



Scorecard

Publication date: 18 Aug 2025 (Revised:25 Sep 2025) Valid until: 18 Aug 2026

Overall score

Percentile

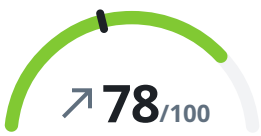
95th

↗ **78**_{/100}



Environment

Impact on score ●●○○



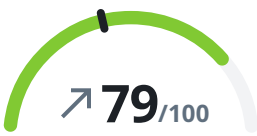
Labor & Human Rights

Impact on score ●●●●



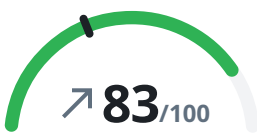
Ethics

Impact on score ●●○○



Sustainable Procurement

Impact on score ●●●○



Environment

Impact on score ●●○○

● ↗ **78**_{/100}

Environment | Policies

Impact on score ●●●●

● ↗ **100**_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative objectives set on air pollution
Exceptional policy on major environmental issues
Quantitative objectives set on materials, chemicals & waste
Environmental policy on customer health & safety
Quantitative objectives set on environmental services & advocacy
Environmental policy on air pollution
Environmental policy on materials, chemicals & waste
Quantitative objectives set on energy consumption & GHGs
Environmental policy on energy consumption & GHGs
Environmental policy on environmental services & advocacy

Environment | Endorsements

Impact on score ●○○○

● ↗ **50**_{/100}

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Science Based Targets initiative - Targets Set

Environment | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Other actions to manage waste
Other actions to reduce energy consumption/GHG emissions
Other actions on customer health & safety management
Measures to reduce paper consumption
Recommerce or reverse commerce platform available to customers
Training of employees on energy conservation/climate actions
Use of efficient HVAC (heating, ventilation, and air conditioning) equipment
Reduction of internal wastes through material reuse, recovery or repurpose
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Reduction of material consumption through process optimization
Training of employees on waste reduction and sorting
Carbon footprint calculation programs or services available to customers
Registration of substances to the ECHA
Provision of safety data sheets (SDS) adapted for the REACH regulation
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
Internal sorting & disposal of waste according to waste streams
Energy and/or carbon audit
Purchase and/or generation of renewable energy
Reduction of carbon emissions in logistics or optimization of fleet efficiency
Environmental emergency measures in place
Company-specific emergency preparedness and response procedure regarding customer health and safety
Awareness program offered to customers regarding product/service health & safety issues
Communication to downstream users regarding the use of dangerous substances and/or substances of very high concern (SVHC)
Reduction of energy consumption of lighting systems

Environment | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

External sustainability audit from a site of Group: no non-compliance found on environment

Improvement areas

Medium priority No information regarding certification of an environmental management system

Environment | Reporting Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total energy consumption

Reporting on total weight of non-hazardous waste

Reporting on total weight of waste recovered

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Comprehensive reporting on environmental issues

Reporting on total weight of air pollutants

Reporting on total weight of hazardous waste

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Reporting is formally aligned with a reporting standard on environmental issues

Materiality analysis in sustainability reporting

Improvement areas

Low priority No information on reporting on total gross Scope 3 downstream GHG emissions

Low priority Declares reporting on total amount of renewable energy consumed, but no supporting documentation available

Low priority Undertake external assurance or verification of your sustainability reporting

Environment | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Improvement areas

Medium priority

External sustainability audit from a site of Group: presence of non-compliance on management system

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

21 Jul 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2025 to Jul 2030

Labor & Human Rights

Impact on score ●●●●

75/100

Labor & Human Rights | Policies

Impact on score ●●●●

100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

- Exceptional policies on major labor and human rights issues
- Quantitative objectives set on employee health & safety
- Quantitative objectives set on career management & training
- Quantitative objectives set on preventing discrimination and harassment
- Labor & human rights policy on social dialogue
- Labor & human rights policy on working conditions
- Labor & human rights policy on employee health & safety
- Labor & human rights policy on career management & training
- Labor & human rights policy on preventing discrimination and harassment

Labor & Human Rights | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures

Impact on score ●●●●

75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Remediation procedure in place for victims of discrimination and/or harassment
Actions to prevent discrimination in professional development and promotion processes
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Compensation for extra or atypical working hours
Actions to ensure equal pay for equal work
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Awareness training on discrimination and harassment
Flexible organization of work (eg. remote work, flexi-time)
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Grievance mechanism on working conditions
Actions to manage working hours and overtime
Provision of skills development training
Actions to promote internal mobility
Employee health & safety risk assessment
Training of employees on health and safety risks and best working practices
Complaints procedure in place for employees to report on occupational health and safety issues
Equipment safety inspections or audits
Preventive actions for repetitive strain injury (RSI)
Actions to control hazardous substance exposure
Regular assessment of individual performance
Individual development and career plan for all employees
Employee health and safety emergency action plan
Regular employee health check-up
Actions to address stress and psychological wellbeing in the workplace
Actions to prevent accidents related to falls
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)

Improvement areas

Low priority

No information on measures regarding structured social dialogue (e.g. collective agreements)

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority

No information regarding certification of a labor and human rights management system

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on the percentage of women employed in relation to the whole organization
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Reporting on the percentage of women at top management level
Reporting is formally aligned with a reporting standard on labor and human rights issues
Reporting on number of average training hours per employee
Comprehensive reporting on labor and human rights issues
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents

Improvement areas

Low priority

Undertake external assurance or verification of your sustainability reporting

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Improvement areas

Medium priority

External sustainability audit from a site of Group: presence of major or/and critical non-compliances on employee health & safety

Medium priority

External sustainability audit from a site of Group: presence of non-compliance on management system

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

21 Jul 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2025 to Jul 2030

Ethics

Impact on score ●●○○

● ↗ 79/100

Ethics | Policies

Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Quantitative objectives set on some relevant issues
Employee signature acknowledgement of ethics policies
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on ethics issues
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Ethics | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Corruption risk assessments performed
Implementation of a records retention schedule
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Training of employees on corruption and bribery prevention
Audits of control procedures to prevent corruption
Audits of control procedures to prevent information security breaches
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

High priority	No conclusive documentation regarding information security risk assessments
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

External sustainability audit from a site of Group: no non-compliance found on ethics

Ethics | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Company communicates progress towards the Sustainable Development Goals (SDGs)
Comprehensive reporting on ethics issues
Reporting is formally aligned with a reporting standard on ethics issues
Materiality analysis in sustainability reporting

Improvement areas

Low priority	Undertake external assurance or verification of your sustainability reporting
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Ethics | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Improvement areas

Medium priority

External sustainability audit from a site of Group: presence of non-compliance on management system

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

21 Jul 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2025 to Jul 2030

Sustainable Procurement

Impact on score ●●●○

● ↗ 83_{/100}

Sustainable Procurement | Policies

Impact on score ●●●●

● ↗ 100_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on sustainable procurement issues

Quantitative objectives set on sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● ↗ 25_{/100}

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on sustainable procurement issues

Sustainable Procurement | Measures

Impact on score ●●●●

● ↗ 100_{/100}

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Integration of social and environmental clauses into supplier contracts
Risk assessment of adverse sustainability impacts in the supply chain
Training of buyers on social and environmental issues within the supply chain
Capacity building of suppliers on risks of sustainability adverse impacts
Supplier assessment on environmental and social practices
Supplier sustainability code of conduct in place

Improvement areas

Medium priority

No conclusive documentation on on-site audits of suppliers on environmental and social issues

Sustainable Procurement | Certifications

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Company communicates progress towards the Sustainable Development Goals (SDGs)
Comprehensive reporting on sustainable procurement issues
Reporting on total gross Scope 3 upstream GHG emissions
Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)
Reporting is formally aligned with a reporting standard on sustainable procurement issues
Materiality analysis in sustainability reporting

Improvement areas

Low priority

Undertake external assurance or verification of your sustainability reporting

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Improvement areas

Medium priority

External sustainability audit from a site of Group: presence of non-compliance on management system

News that impacted your score (1)

News stories about your company we found in public databases.

<div><div>No records found for this company on Compliance Database</div><div>21 Jul 2025</div></div>	<div><div>360° Watch</div><div>Impact on Score</div><div>Neutral</div><div>Severity</div><div>N/A</div><div>valid from Jul 2025 to Jul 2030</div></div>
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