

Information pursuant to Art. 13 and Art. 21 General Data Protection Regulation (GDPR)

Dear applicant,

We wish to inform you in accordance with Art. 13 GDPR about the processing of your data and your rights from data protection law.

Who is responsible for the data processing and who can we contact?

abcr GmbH
Im Schlehert 10
76187 Karlsruhe, Germany

You can contact our Data Protection Officer at:

DATENSCHUTZ perfect e.k., Karlsruhe
Thomas Heimhalt
E-Mail: datenschutz@abcr.com

For what purpose and on what legal basis do we process the data?

The legal basis for processing your personal data in this application process is primarily § 26 BDSG (German Federal Data Protection Act) in the applicable version from 25.05.2018. Accord-ing to this, it is permissible to process data that are necessary in conjunction with the decision to establish an employment relationship.

If the data are necessary for potential legal proceedings after closure of the application process, the data can be processed based on the preconditions of Art. 6 GDPR, in particular for safeguard-ing justified interests pursuant to Art. 6 Para. 1 lit. f) GDPR. Our interest then arises in the asser-tion or defence of claims.

What types of data do we process?

We process the data that you have submitted to us in conjunction with your application in or-der to assess your suitability for the job (or possibly other vacancies in our company) and realise the application process.

To whom do we disclose your data?

Your applicant data will be viewed by the Human Resources Department after receipt of your application. Suitable applications will then be forwarded internally to the persons responsible in the departments for the relevant vacancies. The further procedure will then be discussed and agreed. As a rule, only the persons who require the data to process your application properly have access to your data within the company.

Are data disclosed to a third party country or an international organisation?

Your data are not usually disclosed to a country outside the EU. If service providers in a third party country are utilised as part of the order processing, these are obliged to comply with the data protection level of the EU.

How long to we save your data?

Data from applicants will be deleted after 6 months in the event of a rejection.

If you have given your consent to a further storage of your personal data, we shall include this data in our applicant pool. There the data will be deleted after two years have passed. If you have received an acceptance for a job as part of the application process, the data from the applicant data system will be transferred to our human resources information system.

Is there a duty to provide data?

Processing of the collected data is necessary to realise the application process. If we are not able or allowed to process the data, we cannot realise the application process. We would have to terminate the application process if you were to object to the processing of the data. This does not apply if you object to the processing for purposes of advertising and marketing.

What are your data privacy rights?

If the legal preconditions are met, you are entitled to the following rights pursuant to Art. 15 to 22 GDPR:

Right to information, correction, erasure, restriction of processing, to data portability. Pursuant to Art. 13 Para. 2 b) in conjunction with Art. 21 GDPR, you also have the right to object to processing based on Art. 6 Para. 1 f) GDPR.

Pursuant to Art. 77 GDPR, you have the right to complain to the supervisory authority if you are of the opinion that the processing of your personal data is unlawful.

The address of the supervisory authority responsible for our company is:

Der Landesbeauftragte für den Datenschutz
und die Informationsfreiheit Baden-Württemberg
Postfach 10 29 32, 70025 Stuttgart, Germany
Königstraße 10a, 70173 Stuttgart, Germany
Phone: +49 711 615541-0
Fax: +49 711 615541-15
Email: poststelle@ldi.bwl.de
Internet: <http://www.baden-wuerttemberg.datenschutz.de>

European Data Protection Board (EDPB) – Brussels
Email: edpb@edpb.europa.eu
Internet: edpb.europa.eu

Information on your right to object pursuant to Art. 21 GDPR:

You have the right, for reasons resulting from your particular situation, to lodge a complaint at any time against the processing of personal data relating to you, which occurs on the basis of Art. 6 Para. 1 f) GDPR (data processing based on the balance of interests). If you lodge an objection, we shall no longer process your personal data, unless we can demonstrate compelling legitimate grounds for the processing, which outweigh your interests, or the processing serves for the assertion of legal claims or defence against such.

You have the right to lodge an objection at any time against the processing of personal data for purposes of advertising. If you object to the processing for purposes of advertising, we shall no longer process your personal data for these purposes.

The right to object can be submitted informally to the following addresses:

Phone: +49 721 95061-0
Fax: +49 721 95061-80
Email: info@abcr.com

